



National Human Rights Commission of Thailand
Declaration of Intent on Promoting Integrity, Ethics, and Accountability in NHRCT's
Administration and Operations

Corrupt practices and unethical operations result in highly detrimental impacts on the country, as well as severely damage the respect, protection and response to human rights situations in all dimensions. The National Anti-Corruption Strategy, Phase 3 (2017-2021) has been declared as a major strategy aiming at the integration of all private and public sectors in the prevention and suppression of public corruption, in order to consolidate the country's ethical and transparency practices at the international standards.

In compliance with the National Anti-Corruption Strategy, NHRCT, with full recognition of the matter, has issued this Declaration of Intent on Integrity, Ethics, and Accountability, to be guidelines for the operations of NHRCT's personnel at all levels.

1. Transparency

To provide the public or stakeholders with easy access to the information on the procurement procedure within the prescribed law and regulations concerned. Stakeholders will also be able to provide their opinions on the current operations and improvement thereof. The procurement procedure will be carried out with transparency at every step. An effective complaint handling system must be modeled on the principles of fairness, accessibility, responsiveness, efficiency and integration.

2. Accountability

To encourage all the personnel to carry out their prescribed activities with honesty to the best of their abilities. They must act with an obligation to accept responsibility for their actions in accordance with the principles of good governance.

3. Anti-Corruption Practice

To strengthen an awareness of the administrators and personnel on fairness and transparency in their operations. All activities must be carried out in compliance with the prescribed process, standards, and service procedures, without any discrimination, or intention on corruption both at the operational and policy levels.

4. Organizational Culture of Integrity

To carry out one's duties in adherence with the principles of integrity and work ethics. All the personnel concerned should embrace the organizational culture of conscience and denial of all corrupt practices. They must not be tolerant of unethical activities, and should be able to differentiate between personal and professional ethics, so as not to give rise to the conflict of interests.

5. Work Integrity and Transparency

To manage the organization's operations in order to achieve the designated goals with efficiency and effectiveness based on the principles of integrity and transparency. They include efficient personnel management, transparent budget execution, and fairness in work assignment and administration, with an aim to achieve the greatest possible benefits to the country and the people as a whole.

Issued on 27 February, 2017

Mrs.Pirom Sriprasert

Secretary-General of the

National Human Rights Commission